

- Development of a more comprehensive hospital passport is needed.
- There should be more effective and consistent weekend cover for patients with swallowing issues that minimise or eliminate treatment delays where the patient could be at risk of aspiration.
- Shorter waits for delivery of appropriate wheelchair; better communication between wheelchair services and community services/carers.
- Improve speech and language therapy response times for swallowing assessments.
- All nursing homes to have an nhs.net account that can be accessed by various staff within that setting to enable secure, timely communication and sharing of information.
- There should be a mechanism for admitting vulnerable patients direct to hospital rather than via A&E.
- Investigate whether information technology system can flag where more than one vulnerable person lives at the same address.
- Review whether existing specialist epilepsy services are sufficient to meet local demographic need.
- Staff teams must be empowered to report if they see unfair practice.
- Improve county-wide access to wheelchair scales.
- Review Speech and Language Therapy provision for people with learning disabilities.
- It is recommended that there is an increase of speech and language therapists and physiotherapists to support people with learning disabilities in the community.
- Improve access and opportunities for physiotherapy input for people with learning disabilities.
- Review information sharing and cross-boundary approach to the provision of specialist learning disability services.
- Improve the transition process from child to adult services.
- Implement a protocol for the management of deteriorating residents within the care home.
- A standard protocol should be established which sets out the level of observation which should be implemented and maintained for those with signs of deteriorating physical health.
- Review of communication/IT systems in primary care/GP practice to ensure appropriate adjustments are made when consulting or communicating with people with learning disabilities. This will include how significant issues are flagged on the system.
- Diagnosis of a cancer should generate a referral to the community learning disabilities team for support.
- It is recommended that the dementia pathway in the community for people with learning disabilities is resourced with cognitive stimulation therapy materials.
- RESPECT documentation to be implemented across all health care organisations.
- Flagging system to identify people with learning disabilities when they access the hospital to be put in place.
- Development of a hospital discharge policy to include discharge planning meeting/discussions as standard

practice for all discharges of people with learning disabilities, including family and carers.

The provision of training

- Residential homes to be made aware of the availability of Continuing Healthcare fast-track funding to enable patients to return home to die.
- Training for staff about supporting people with learning disabilities.
- Learning disabilities training to be included on nurse training curriculum nationally as a module.
- Offer GPs training in learning disability awareness.
- Offer learning disability awareness training to A&E staff.
- Mandatory training on learning disabilities, reasonable adjustments and relevant legislation to improve skills and understanding across all health services.
- Train GPs in relation to Down's syndrome.
- Learning disability awareness training for consultants.
- Training for staff in care homes on managing health conditions of people with learning disabilities.
- Support family carers of people with learning disabilities by providing training to help them to manage specific conditions.
- Provide additional triage training for GPs.
- Clinical training for employees in nursing homes so that they can provide the required level of care and support.
- All registered nurses working in clinical areas should be trained to utilise the Modified Early Warning system.
- Training for all health and social care providers in regard to understanding the changing needs of vulnerable people and how to record and respond to health and social needs in a timely way.
- There needs to be better recognition that people with learning disabilities may have difficulty in communicating pain.
- All providers should be made aware of the potential for choking on inedible objects and ensure their policies (such as Accident and Incident policies and Safer Swallowing policies) cover this as well as edible objects.
- Training for all health and care providers on the importance of maintaining hydration to help protect someone's kidneys and that they should record fluid intake especially when someone is unwell.
- Guidance is required on the development of an electronic home care package tool for adults requiring ongoing support.
- All agencies to be aware of the self-neglect strategy and protocol around this.
- Staff must understand and implement correct postural management.
- The national guidance on the dysphagia pathway should be shared with care providers by community speech and language therapists.
- It is recommended that dysphagia awareness training is offered to supported living providers emphasising how a person should be fed, and which equipment should be used.
- It would be helpful if the neurology department could advise patients on

the use of technology for monitoring epilepsy.

- Wider awareness of the use of Disability Distress Assessment Tool (DISDAT) within care providers, primary and secondary health services.
- Ward staff should be reminded of the importance of the hospital passport and make full use of them.
- Primary care should have guidance on how to seek support if they have difficulty carrying out annual health checks due to the person refusing aspects which are essential to support their health.
- Training on sepsis awareness, diagnosis and management for residential home staff and medical professionals.
- Competency-based training in regard to the Mental Capacity Act and Deprivation of Liberty legislation. Refresher training for this should be mandatory.
- Further training in Mental Capacity Act legislation including Best Interests decision making processes.
- Review Deprivation of Liberty Safeguards training / provide briefing to support timely Best Interests decision making.
- Review the training needs for staff around Mental Capacity Act and Best Interest Decision.

Adherence to legislation – the Mental Capacity Act and Equality Act

- The records of all individuals with learning disabilities to be appropriately flagged to ensure reasonable adjustments are offered.

- Roll out awareness by distribution of posters in patient areas highlighting the need for reasonable adjustments and how patients and their carers can request this.
- More information on alert screen regarding reasonable adjustments.
- GP practices need to be proactive and consider if their patients with a learning disability who come unaccompanied to appointments need support to understand their health and options.
- All agencies should review their practices concerning reasonable adjustments (timely appointments/understanding individual needs for implementing shorter waiting times - prioritising/calm waiting areas; clear personal health record with chronological information - e.g. recording seizures/falls).
- Greater clarification of the application of the Mental Capacity Act is required.
- If someone is unable to attend a Best Interest meeting, they should send a representative; it is not acceptable to request a second Best Interest meeting if a unanimous decision has been made and all present are in agreement. The decision made in the person's best interest should be abided by without further delay.
- Improved education around decision making for treatment and clarity over who is the decision maker for Best Interests decisions.
- Better documentation of whether mental capacity assessments have taken place and how Best Interests decisions are made.

- Uncertainty about mental capacity assessments and use of DOLS in the acute setting – guidance needs to be explicit on this.
 - It should be highlighted to GPs to make referrals to the community learning disability teams where there is a health need that may require a mental capacity assessment and a Best Interest decision.
 - Every service user assessed as not having capacity to manage their own physical health needs should have a clear treatment and care plan which gives explicit instruction to all team members required to care for that individual. This should incorporate the following: (i) A multi-disciplinary team member identified as responsible for decision making in relation to the plan. (ii) A date for review of the plan. (iii) Instruction for all staff on how deviation from the care plan should be managed. (iv) Instruction on the use of restrictive practices which support staff teams to make decisions when non-compliance is evident.
 - Explaining to families during transition and beyond about legislation, including their rights as the person's family and that they are unable to consent and refuse care on behalf of another adult, unless they have sought permission through the courts as an attorney.
 - The wider promotion and use of non-statutory advocates to represent the individual's best interests at times when decisions regarding care and treatment need to be made, particularly where there are differences of opinion between family and health professionals.
 - Acute trust should consider documenting Best Interests' discussions better, maybe even using MCA forms.
 - Clearer processes around clinical decisions within best interest meetings.
 - Improved knowledge and awareness of the role of Independent Mental Capacity Advocate in secondary care services.
 - Practitioners need to demonstrate the application of the Mental Capacity Act principles in practice.
 - Mental Capacity Act record-keeping has become a priority across services, to promote clearer documentation.
 - The GP practice should review Mental Capacity Act, its application to practice, and training compliance
- Professional practice and the provision of care**
- The person's parents would like all learning disability annual health checks to be mandatory as this will formalise treatment/action/care plans specific to the individual.
 - Improve completion of health action plans following an annual health check.
 - Promote the use of escalation to access safeguarding advice and provision.
 - Anyone with a learning disability who has complex unmet needs should receive a multi-agency review to ascertain a care plan to support them, detailing responsibilities of each agency involved and provide clear guidelines for carers.
 - Doctors to ensure that they complete a full assessment of vital signs when a

patient is displaying symptoms that may require further investigation.

- Seizure diaries to be maintained and shared with GP at epilepsy reviews.
- Attention to recording fluid intake to ensure that the person does not become dehydrated, especially where vomiting or diarrhoea are present and communication with the person is difficult for whatever reason.
- Must implement the use of the MEWS (modified early warning score) to ensure the identification of clinical deterioration.
- Use the New Early Warning Score digital kit to recognise sign of deterioration in physical health.
- A holistic approach is needed when supporting people with learning disabilities.
- Professional curiosity should be maintained, rather than looking solely at the issues in hand to identify issues.
- A review of physical health care plans should be undertaken to ensure they are fully integrated into each person's Integrated Treatment and Care Plan.
- Community Learning Disability Nursing Team to review the dental and medication section of the 'Head to Toe' health screening to cover dental refusal and actions following this.
- Learning disability liaison nurses will ensure that families of people with learning disabilities are made aware of Patient Advice and Liaison Service at the point of admission.
- Community monitoring of Stage 3 chronic kidney disease and care programmes for staff/service users.
- Acute liaison nurses to raise their profile within the hospital.
- GP practices to make available at least two GPs in the practice who would be the leads to support people with a learning disability.
- If patients are seen on a home visit list, GPs should set aside time to follow up on any wider concerns/recommendations.
- Patients must be present at their annual health check. If a patient is not present, then their annual health check should be rescheduled.
- Review policy about people refusing medications, and how staff respond and record their actions.
- Providers and commissioners should be clear with each other not just about the number of hours of support but how they will be delivered.
- Further publicity about the potential of sudden death in epilepsy and associated alerts is needed.
- Care homes and health care providers need to engage with family members to keep them involved and informed.
- There needs to be assessment of support provided to carers and an increase in this support where necessary.
- Family concerns to be listened to.

Appendix 7: Summary of some recommendations made in previous reports about deaths of people with learning disabilities, and government responses to these

Poor care coordination and communication between agencies

Recommendations made	Response to recommendations
Learning Disabilities Mortality Review (LeDeR) programme. Third Annual Report 2018. https://www.hqip.org.uk/resource/the-learning-disabilities-mortality-review-annual-report-2018/#.XmfBtOB2vg9 Recommendation 7. Guidance continues to be needed on care-coordination and information sharing in relation to people with learning disabilities, at individual and strategic levels. Learning Disabilities Mortality Review (LeDeR) programme. Second Annual Report 2017. http://www.bristol.ac.uk/university/media/press/2018/leder-annual-report-final.pdf Recommendation 4. All people with learning disabilities with two or more long-term conditions (related to either physical or mental health) should have a local, named health care coordinator. CIPOLD (2013) http://www.bris.ac.uk/media-library/sites/cipold/migrat	Department of Health and Social Care (2020) The Government response to the third annual Learning Disabilities Mortality Review (LeDeR) Programme report. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/865288/government-response-to-leder-third-annual-report.pdf 2.35 In the Government's response to the 2018 LeDeR report, we committed to 'Undertake a rapid review of best practice in care co-ordination/key working for people with a learning disability, focused on health and wellbeing, to inform guidance for the NHS on care-co-ordination.' 2.36 We are working with the Institute of Public Care at Oxford Brookes University to gather existing evidence and case studies of care co-ordination for people with learning disabilities. The IPC held focus groups with people with learning disabilities and their families and carers. Evidence from a number of different approaches to care co-ordination have been identified. Examples from across the country have also been drawn together to demonstrate best practice. 2.37 Care co-ordination is a complex area, particularly in the specific context of improving health and wellbeing of people with learning disabilities. It is therefore important that we properly understand the challenges and issues faced prior to establishing next steps. DHSC will publish an evidence review of care co-ordination for people with learning disability, focused on health and wellbeing. Once this work is complete, we will be better placed to understand how this can be used to inform how care co-ordination is delivered across the health and social care sector for people with a learning disability, particularly in regards to developing guidance. Action: DHSC to publish an evidence review of care co-ordination for people with learning disability, focused on health and wellbeing. By summer 2020. The Government response to the Learning Disabilities Mortality Review (LeDeR) Programme Second Annual Report (2018) https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/739560/government-response-to-leder-second-annual-report.pdf

ed/documents/fullfinalreport.pdf Recommendation 4. A named healthcare coordinator to be allocated to people with complex or multiple health needs, or two or more long-term conditions. Michael, J. (2008) Healthcare for All https://webarchive.nationalarchives.gov.uk/20130105064250/http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_099255 Recommendation 3. Family and other carers should be involved as a matter of course as partners in the provision of treatment and care, unless good reason is given, and Trust Boards should ensure that reasonable adjustments are made to enable them to do this effectively. This will include the provision of information but may also involve practical support and service co-ordination.	to-leder-programme-2nd-annual-report.pdf We agree that coordinating care across and within health and care services is a crucial determinant of outcomes. We will be reviewing best practice on care coordination to identify approaches that work best for people with a learning disability with two or more long-term conditions. Action 2: NHS England to report annually to the DHSC on progress made on the learning into action workstream regarding improvements in interagency communication achieved through local action. By March 2019. Action 8. Undertake a rapid review of best practice in care-coordination / key working for people with a learning disability, focused on health and wellbeing, to inform guidance for the NHS on care-co-ordination. DHSC. March 2019. Department of Health (2014) Premature Deaths of People with Learning Disabilities: Progress Update https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/356229/PUBLISH_42715_2902809_Progress_Report_Accessible_v04.pdf 3.2. An overarching national initiative to address the fragmentation of care is the Better Care Fund. This provides an opportunity for local services to improve the lives of some of the most vulnerable people in our society. It ensures closer integration between health and social care services to work more closely together in local areas, based on a plan agreed between the NHS and local authorities. Local plans were submitted in April. 3.4. Published on April 14th, Transforming Primary Care sets out the Department and NHS England's joint vision for safe, proactive, personalised care for those who need it most. From September 2014, over 800,000 people with the most complex needs will experience a step change in their care, with GPs developing a proactive and personalised programme of care and support tailored to their needs and views – the Proactive Care Programme. 3.5. The Programme will be provided for at least two per cent of adults on GPs' practice list with the most complex needs. The decision about who is identified to receive the Programme is ultimately up to general practitioners' discretion. However, we anticipate that the cohort of people will contain a number of people with learning disabilities. Government response to the recommendations in the Confidential Inquiry into premature deaths of people with learning disabilities (2013).
--	--

	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/212077/Government_Response_to_the_Confidential_Inquiry_into_Premature_Deaths_of_People_with_Learning_Disabilities_-_full_report.pdf The DH agrees with this recommendation and this is also a core aim of NHS England. In particular, domain 2, 'Improving the quality of life for people with long term conditions', is aiming to have a known contact for individuals who have multiple long-term conditions who can: • Coordinate a person's care. • Communicate with other health professionals. • Be involved in care planning with the individual for future needs. 23. NHS England will make care coordination a central part of its strategy to help people with more complex healthcare needs benefit from personalised care and know who to turn to for advice in the event of deterioration in their condition. This will include approaches to identify those people who need disease or case management to manage their condition. 24. NHS England will support named healthcare coordinators, usually located in primary and community care settings, being available to people so they know who to turn to when they need them. In particular, NHS England will: • work with the Association of Directors of Adult Social Services (ADASS) and the Association of Directors of Children's Services (ADCS), to develop practical resources for commissioners of services for people with learning disabilities of all ages, including children and young people; and, • examine the potential for tighter requirements in the NHS Standard Contract for the provision of named healthcare coordinators for people with learning disabilities. This will be done by the new clinical lead for learning disabilities, who will be recruited to work on domain 2 in NHS England by August 2013. NHS England will publish further details later in 2013. HM Government (2009). Valuing People Now: a new three-year strategy for people with learning disabilities. A response to Michael's Healthcare for All (2008) https://webarchive.nationalarchives.gov.uk/20130105064234/http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_093375.pdf Recommendation 3. Response: we accept this recommendation.
--	---

Delays in the diagnosis and treatment of illness

Recommendations made	Response to recommendations
Learning Disabilities Mortality Review (LeDeR) programme. Third Annual Report 2018. https://www.hqip.org.uk/resource/the-learning-disabilities-mortality-review-annual-report-2018/#.XmfBt0B2vg9 Recommendation 6. The Department of Health and Social Care, working with a range of agencies and people with learning disabilities and their families, to prioritise programmes of work to address key themes emerging from the LeDeR programme as potentially avoidable causes of death. The recommended priorities for 2019 include: i) recognising deteriorating health or early signs of illness in people with learning disabilities and ii) minimising the risks of pneumonia and aspiration pneumonia. CIPOLD (2013) http://www.bris.ac.uk/media-library/sites/cipold/migrated/documents/fullfinalreport.pdf Recommendation 7. People with learning disabilities to have access to the same investigations and treatments as anyone else, but acknowledging	Department of Health and Social Care (2020) The Government response to the third annual Learning Disabilities Mortality Review (LeDeR) Programme report. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/865288/government-response-to-leder-third-annual-report.pdf 2.29 We agree that key themes identified in LeDeR reports should inform the prioritisation of programmes of work. NHS England have set out the work underway in response to national themes identified in the LeDeR reviews, including relating to the recommended priorities above in their Action from Learning report (2019). 2.30 The LeDeR report highlighted a number of issues related to the quality of care of people with learning disabilities, including delays in identifying that a person was ill, recognising further deterioration, and accessing and receiving appropriate medical care. Failure to recognise or act on signs a patient is deteriorating can result in missed opportunities to provide the necessary care to give the best possible chance of survival. 2.31 The 2019 Action from Learning report was the first report on work to translate learning into action in relation to the LeDeR programme and set out work relating to the specific issues of acute deterioration, including sepsis and aspiration pneumonia. Action: NHS England will publish another Action from Learning report to demonstrate the range of changes that have taken place as a result of the learning from LeDeR reviews. Spring 2020. Government response to the recommendations in the Confidential Inquiry into premature deaths of people with learning disabilities (2013). https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/212077/Government_Response_to_the_Confidential_Inquiry_into_Premature_Deaths_of_People_with_Learning_Disabilities_-_full_report.pdf 30. NHS England is committed to reducing inequalities in outcomes for people with learning disabilities. The Mandate set by the Government requires NHS England to deliver improved outcomes for all people. Success will be measured not only by the average level of improvement but also by progress in reducing health inequalities

and accommodating that they may need to be delivered differently to achieve the same outcome.	and unjustified variation in outcomes, including for people with learning disabilities. 31. The factors that contribute to inequalities in outcomes are complex and it is clear that a number of approaches to addressing and improving these are needed. NHS England is currently developing its approach to reducing premature mortality. As part of this it is working with learning disabled people and family carers to understand the factors that impact on their ability to access services in the same way as the rest of the population. NHS England is clear that if it can improve the way that services respond to the needs of the most vulnerable in society, then those improvements are also likely to deliver broader benefits for the general population. 32. NHS England will continue to develop its overall approach to supporting people with learning disabilities and family carers. In the meantime, NHS England will: • Work with Association of Directors of Adult Social Services (ADASS) and Association of Directors of Children's Services (ADCS) to develop practical resources for commissioners of services for people with learning disabilities, including children and young people with the potential for new NHS contract specifications for specialist learning disability services and for models for rewarding best practice through the Commissioning for Quality and Innovation (CQUIN) framework. • Support CCGs in their work with local authorities to ensure that people of all ages in vulnerable circumstances, particularly those with learning disabilities and autism, receive safe, appropriate and high-quality care. This includes supporting effective, integrated education, health and care planning for children and young people with a learning disability who have special educational needs. • Monitor the progress of the NHS in improving outcomes for all people and reducing variation in outcomes, including for those with learning disabilities, in England. • assess scope for publishing comparable practice level data and as part of this work consider what scope there is for capturing data in relation to people with learning disabilities.
---	--

Application of the Mental Capacity Act

Recommendations made	Response to recommendations
Learning Disabilities Mortality Review (LeDeR) programme. Second Annual Report. 2017. http://www.bristol.ac.uk/university/media/press/2018/leder-annual-report-final.pdf	The Government response to the Learning Disabilities Mortality Review (LeDeR) Programme Second Annual Report (2018) https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/739560/government-response-to-leder-programme-2nd-annual-

Recommendation 8. Local services strengthen their governance in relation to adherence to the MCA, and provide training and audit of compliance ‘on the ground’ so that professionals fully appreciate the requirements of the Act in relation to their own role. Select Committee on the Mental Capacity Act 2005. Mental Capacity Act 2005: post-legislative scrutiny (2014). https://publications.parliament.uk/pa/ld201314/ldselect/ldmentalcap/139/13902.htm Recommendation 1. In the first instance we recommend that the Government address as a matter of urgency the issue of low awareness among those affected, their families and carers, professionals and the wider public. (paragraph 109.) Recommendation 3. We recommend that overall responsibility for implementation of the Mental Capacity Act be given to a single independent body. This does not remove ultimate accountability for its successful implementation from Ministers, but it would locate within a single independent body the responsibility for oversight, coordination and monitoring of implementation activity across sectors, which is currently lacking. (paragraph 114). Recommendation 5. We recommend that the standards against which the CQC inspects should explicitly incorporate compliance with the Mental Capacity Act, as a core requirement that must be met by all health and care providers. Meeting the requirements of the empowering ethos of the Act, and especially in terms of actively enabling supported decision-making, must be given equal status with the appropriate use of the	report.pdf 50. We acknowledge that more needs to be done to embed the principles of the MCA in everyday practice. Every part of the system has a role to play and the Government is showing leadership on this through the National Mental Capacity Forum. Action 21. The Department of Health and Social Care to update on progress regarding the National Mental Capacity Forum. DHSC. 2019. Action 22. NHS England to distribute additional best practice guidance on the MCA, learning disabilities and urgent care situations. NHS England. November 2018. Action 23. The CQC to further develop inspection expertise to assess the quality of MCA application and practice. CQC. October 2019. Department of Health (2014) Premature Deaths of People with Learning Disabilities: Progress Update https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/356229/PU_BLISH_42715_2902809_Progress_Report_Accessible_v04.pdf 5.3 ... relevant commitments include: • The Social Care Institute for Excellence (SCIE) has been asked to conduct a review of MCA guidance to identify ‘gold standard’ materials for the health and care sector by the end of 2014. These materials can then be jointly endorsed by national system partners and their existence advertised. They will be easily available online. • Health Education England (HEE) is conducting a review of its training programmes to determine their compliance with the principles of the MCA. • NHS England has agreed to explore best practice in the use of commissioning as a tool for encouraging implementation of the MCA. 5.5. It is important that MCA advice should be available whenever it is needed. Most hospitals and local authorities have a Mental Capacity Lead person, whose job it is to carry out training needs analyses, commission or offer training, and to help with difficult situations. There should be staff trained in the MCA available 24 hours a day, and there should be specialist advice available in all care settings.
---	---

deprivation of liberty safeguards, or their replacement provisions (paragraph 127). Recommendation 6. We recommend the Government work with professional regulators and the medical Royal Colleges to ensure that the Act is given a higher profile. This work should emphasise the empowering ethos of the Act, and the best interests process as set out in section 4 of the Act. In future, we would expect the responsibility for this to sit with the independent oversight body. (paragraph 138). Recommendation 36. We recommend as a matter of urgency that the Government take steps to establish regular and dedicated monitoring of implementation of the Act, and that this should include all the sectors across which the Act applies. (paragraph 35). CIPOLD (2013). http://www.bris.ac.uk/media-library/sites/cipold/migrated/documents/fullfinalreport.pdf Recommendation 10. Mental Capacity Act advice to be easily available 24 hours a day. Recommendation 12. Mental Capacity Act training and regular updates to be mandatory for staff involved in the delivery of health or social care. (i) We recommend the development, by the Department of Health, of an approved e-learning package with worked examples and case studies, supported by individual applied training in the practice environment. (ii) Training activities regarding the Mental Capacity Act must be monitored by NHS England and Clinical Commissioning Groups as part	5.6. In addition, the Department is commissioning a review of guidance materials on the MCA. This review will ask stakeholders to submit any tools and guidance for review by an independent panel prior to being made available through an online portal. 5.7. HEE is committed to improving the education and training of the NHS workforce by working with the Department of Health, providers, clinical leaders, Royal Colleges and other partners. HEE has signed the Winterbourne View Concordat, and will also ensure the findings of the Confidential Inquiry are acted upon as it progresses work on educating and training staff that are treating and caring for people with learning disabilities, autism and challenging behaviour. In particular: • To develop e-learning resources for those working with children, young people and adults across the full spectrum of disabilities, including those with a learning disability, special educational needs or complex health needs. This will include opportunities for training in how to support individuals in line with the provisions of the MCA. • In response to the House of Lords report, Health Education England is reviewing its education and training programmes to determine their compliance with the principles of the MCA. Health Education England will also consider the benefit of including MCA compliance as a feature of our standard contract with education providers... Government response to the recommendations in the Confidential Inquiry into premature deaths of people with learning disabilities (2013). https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/212077/Government_Response_to_the_Confidential_Inquiry_into_Premature_Deaths_of_People_with_Learning_Disabilities_-_full_report.pdf 47. The DH agrees it is important that MCA advice should be available at all times. 48. Most hospitals and local authorities have a Mental Capacity Lead person, whose job it is to carry out training needs analyses, commission or offer training, and to help with difficult situations. There should be staff trained in the MCA available 24 hours a day, and there should be specialist advice available in all care settings. 49. CCGs are responsible for commissioning this for the NHS, and all CCGs have a named MCA lead as part of
--	--

of their contracts with service providers	their authorisation process. However, their arrangements for commissioning advice vary, some commission it through access to private lawyers, some through access to their own lawyers, while others rely on their consultants having the required expertise. 56. The DH is working with partners, including relevant Royal Colleges, HEE and Skills for Care to develop e-learning resources for those working with children, young people and adults across the full spectrum of disabilities, including those with a learning disability, special educational needs or complex health need. This will include opportunities for training in how to support individuals in line with the provisions of the MCA. 57. All CCGs have a named MCA lead. These named leads have responsibility for commissioning MCA compliant services and for monitoring that the services meet the requirements of the MCA. CCGs will be held accountable by NHS England, who will be asked to report to the DH on evidence of compliance.
--	---

Appendix 8: Key findings (2018 – 2019) from the repository of anonymised case reports

As part of the LeDeR programme we have developed a national repository (collection) of anonymised case reports pertaining to people with learning disabilities.

The repository holds summaries of reviews including Safeguarding Adult Reviews (formerly Serious Case Reviews), Serious Incident Reports and Ombudsman reports conducted in England. It does not include any reviews carried out as part of the LeDeR programme.

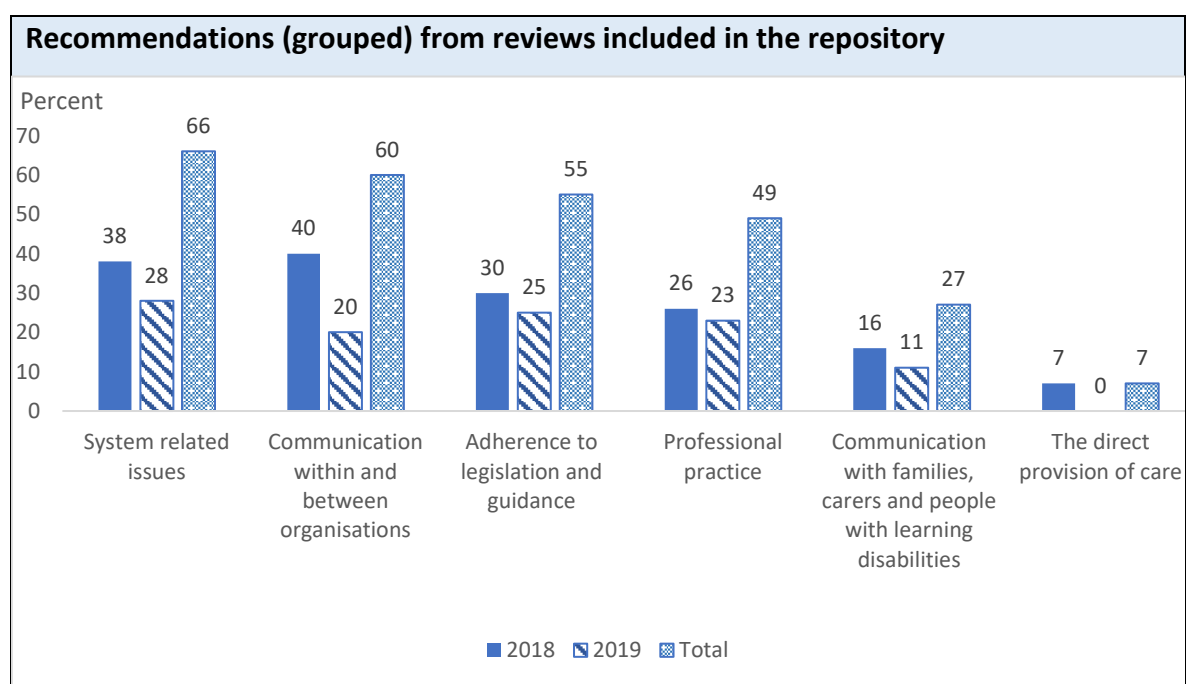
The repository is formed of anonymised examples of ‘near misses’ (serious incidents), with key learning points and recommendations for each case. These are then thematically analysed to draw out common learning points which can be shared nationally. The repository is available at:

<http://www.bristol.ac.uk/sps/leder/repository/>

Here we highlight the key recommendations from reviews for the period January 2018 to December 2019. The recommendations are ‘calls for action’ that are broad in scope and apply beyond the specific case under consideration.

The recommendations from the reviews in the repository fall into six different themes:

1. Systems related issues.
2. Communication within and between organisations.
3. Adherence to legislation and guidance.
4. Professional practice.
5. Communication with families, carers and people with learning disabilities.
6. The direct provision of care.



System related issues

The most frequent recommendations made (66 recommendations) were in relation to systems issues – the introduction, change, or improvement of processes and practices.

Recommendations suggested:

- Practice guidance regarding transition processes should be further developed. Information and guidance should be made available and accessible for the person transitioning, families, carers, and professionals. This may be in relation to transitioning between service providers, or from children to adult services.
- The extent of family involvement should be understood across agencies involved.
- ‘Out of area’ care home placements must be reviewed, and the frequency and timeliness of these monitored. Where a person receives ‘out of area’ care, the placing authority should ensure the provider has a suitably skilled team.
- Hospital discharge policies must ensure best practice in making safe and effective arrangements for people with complex needs.
- Policies and procedures for triaging safeguarding concerns should be reviewed, enhanced, and escalation policies made clear.

“Commissioners must set out their plans for assessing the quality of provision in the local area.” (report author).

“Safeguarding adult board should assure itself that ...social workers are provided with appropriate training and risk assessment management tools used in responding to safeguarding concerns.” (report author).

Communication within and between organisations

The need for improved communication within and across organisations was identified in 60 recommendations. This included planning multi-agency meetings, being able to have difficult conversations with colleagues, and the need for a lead worker/agency for coordinating multi-agency care.

Recommendations suggested:

- Multi-agency working should involve all agencies engaged in the care of a person, including those outside of the health and social care sector.
- Where there are multiple agencies involved, a lead agency should be appointed.
- A culture of collaboration should be encouraged across agencies.
- Support workers familiar to the individual should be valued and utilised across agencies, with additional support for this where required.
- Effective communication is needed between all agencies and the family if a person is admitted to hospital.

“There needs to be a named professional responsible for the effective coordination and review of

the care arrangements.” (report author)

“Care providers must ensure that they have communication plans in place which ensure that information sharing with other agencies is easily accessible and person centred.” (report author).

Adherence to legislation and guidance

Concern about adherence to current legislation and guidance was identified in 55 recommendations. The legislation most frequently mentioned was the Mental Capacity Act, the Care Act and the Equalities Act.

Recommendations suggested:

- Mental Capacity Act training to be enhanced, including responsibilities about using an Independent Mental Capacity Advocate (IMCA).
- Where compliance to legislation or guidance is found lacking, investigations should be undertaken.

“Staff supporting people with a learning disability should have clear policies, procedures and support in place to escalate concerns where the mental capacity framework is not being followed.” (review author).

“A review of practices is needed regarding the provision of advocacy for adults with complex physical health needs and learning disability.” (report author).

Professional practice

Recommendations that called for further or enhanced training for staff was identified 49 times. These were mainly in relation to recognising warning signs, record keeping, and cultural issues.

Recommendations suggested:

- Appropriate training on self-neglect must be provided.
- Professionals should be clear about when and how to report a safeguarding concern.
- Ensure professionals are aware of how to report poor practice when witnessed.
- Ensure staff are aware of when to involve an outside agency for assistance.
- Meetings should be clearly documented, and notes reviewed for accuracy and shared.

“Clarify what is adult safeguarding and what is poor practice or a “quality” concern, the routes for concerns to be raised, and the expectations of reporting on all agencies.” (report author).

“Safeguarding Adults Board should seek to challenge agencies that operate a “Did Not Attend policy”. Agencies should consider renaming and operating the policy as “Was Not Brought”. (report author).

Communication with families, carers and people with learning disabilities

There were 27 recommendations that referred to the need for regular or improved communication with people with learning disabilities, their families, and carers.

Recommendations suggested:

- Development of information materials for families when their relative moves to a care/supported living setting.
- Assess 111 procedures in relation to patients who have communication difficulties or additional needs.
- Ensure that families are able to express any concerns.
- There should be support available for people with learning disabilities, their families, and carers to express their views.
- Guidance is required about balancing the views of the family with those of others.

“GPs should consider the proactive use of special patient notes to NHS 111 for non-verbal patients, in the same way as for patients who are approaching the end of life, to promote effective communication.” (report author).

“Local authority, CCG and hospital should explore providing additional support from support workers familiar to the person for those with substantial difficulties when in hospital.” (report author).

The direct provision of care

The direct provision of care for people with learning disabilities was identified in seven recommendations. This was in relation to care plans, needs assessments, and diagnostic overshadowing.

Recommendations suggested:

- Staff should be accountable for poor care provision.
- Assumptions should not be made about a person’s ability to communicate and appropriate assessment must take place in order to understand this.

“Particular attention must be paid to the challenge of ‘diagnostic overshadowing’”. (report author).

The LeDeR team,
Norah Fry Centre for Disability Studies
8 Priory Road
Bristol BS8 1TZ

Tel: 0117 3310686

Email: leder-team@bristol.ac.uk

bristol.ac.uk/sps/leder



University of
BRISTOL

